



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

IQAC MEETING NOTICE

IQAC meeting is scheduled on Thursday, 3rd October, 2019 at 04.30 am at IQAC Cell, KLS IMER, Belagavi.

AGENDA

Sl. No.	Particulars	
1	To discuss Academic/Institute Calendar of events.	
2	To discuss Plan of Action for 2019-20	
3	Finalizing PO, PSO, and CO	
4	Any other matter with the permission of the Chairman, IQAC.	

Kindly acknowledge and make it convenient to attend.

Mrs. Shailaja Hiremath NAAC & IQAC coordinator





Karnatak Law Society's

Institute of Management Education and Research





ATTENDANCE OF MEMBERS FOR IQAC MEETING (03-10-2019)

SI. No.	NAME	SIGNATURE
1	Dr. Atul R. Deshpande Chairman, IQAC	masni
2	Prof. Shailaja Hiremath, Asst. Professor NAAC & IQAC coordinator	3/10/19
3	Dr. P. M. Charantimath, Professor	Gr. 3/10/19
4	Dr. Kirti Shivakumar, Professor	310/9
5	Dr. S. G. Chiniwar, Professor	
6	Dr. Arif Shaikh, Professor	
7	Mr. Shrirang A Deshpande	Lawin Both
8	Mr. Venktesh Badgandi OS(Accts)	
9	Mr. Omkar Kulkarni (FDA)	
10	Sri. Rajendra Belgaumkar Chairman, Governing Council	
11	Sri. Ram Bhandare Member, Governing Council	
12	Elected Male Coordinator from IMF	
13	Elected Female Coordinator from IMF	
14	Mr. Sujay Iti Member Alumnus	
15	Mrs. Shilpa Bhirangi Pragati Engineering Belgaum Pvt. Ltd., Belagavi	,
16	Mr. Subodh Tembe MD, Ohm Enterprises, Belgaum	
17	Mr. Keith Machado, Joint Managing Director, Orione Hydraulics Pvt. Ltd.,	





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Thursday, 3rd October, 2019 at 4.30 pm

Venue: IQAC Cell, KLS IMER, Belagavi.

First IQAC Meeting for the academic year 2019-20 was held on Thursday, 3rd October, 2019 at 4.30 pm. Ms. Shailaja G. Hiremath-Coordinator IQAC welcomed the members and initiated the discussion on following agenda points.

Agenda No.	Minutes	
1	To discuss Academic/Institute Calendar of events	
	Mr. Shrirang Deshpande, PGP Coordinator briefed about the draft of Institute Calendar of events. After brief discussion on the same with all members, Dr. Atul R. Deshpande, Director and Chairperson IQAC suggested following action:	
	 The copy of the calendar to be sent to all faculty members for their inputs. Plan activities/events to enhance student engagement on campus 	
2	To discuss Plan of Action for 2019-20	
	 Dr. Atul R. Deshpande, Director and Chairperson IQAC suggested to plan one National Seminar on contemporary theme in Management Dr. P. M Charantimath proposed to plan workshop for Women in Family Business Dr. P. M Charantimath proposed to start the process towards making Tatva-the annual peer reviewed journal, a UGC approved journal Dr. Kirti Shivkumar suggested that IQAC to plan one workshop on Quality improvement Dr. S. G Chiniwar briefed about the MOU signed with MES College of Arts and Commerce, Goa To initiate activities under various MOUs signed by IMER with academic institutes and industries, which involve students and faculty members 	
3	Finalizing PEOs, PO, PSO, and CO	
	 Dr. Kirti Shivkumar briefed the process of finalizing Programme Educational Objectives Programme Specific Objectives, Programme Objectives and Course Objectives. Following actions were suggested. Faculty members will be provided with materials to study about PEOs, PSOs & POs and they need to submit their inputs Summary presentation to all faculty members will be made by Dr. Kirti Shivkuma on 5th October 2019 Draft will be prepared and the same will be submitted for approval in next IQA 	
	meeting	

Dr. Atul R. Deshpande

pirector & Chairman-IOAC ...S. Institute of Management Education & Research





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



IQAC MEETING NOTICE

IQAC has scheduled faculty meeting on Wednesday, 16th October 2019 at 4.30 pm at Workshop hall, KLS IMER, Belagavi.

AGENDA

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SI. No.	Particulars Particulars
140.	
1	Review of the MOM held on 3rd October 2019
2	Discussion on important issues and challenges in AQAR 2018-19 before finally uploading
	the same
3	To discuss the final draft of PEOs, PSOs and POs prepared based on inputs provided by a faculty members and seek approval from the Director to upload the same on the website
4	To decide date for Out Bound Training (OBT)
5	Constitution of IMER Management Forum (IMF)
6	Reconstitution of Mandatory Cells
7	Any other matter with the permission of Chairperson

Kindly acknowledge and make it convenient to attend.

Mrs. Shailaja Hiremath NAAC & IQAC coordinator



K.L.S. INSTITUTE OF MANAGEMENT EDUCATION AND RESEARCH, BELGAUM

Phone No.0831-2405511,12,13,14 Fax.No.0831-2481745

E-mail: directoredu@klsimer.edu Website: www.klsimer.edu

LIST OF TEACHING STAFF			
S.No.	Name of the Faculty	Designation	Signature
1	Dr. Atul R Deshpande	Director	3012 HIL
2	Dr.Mrs.Kirti Shivakumar	Professor	8
3	Dr.S.G.Chiniwar	Professor	
4	Dr.Arif Shaikh	Professor	
5	Mrs.Shailaja G.Hiremath	Asst.Prof.	16/10
6	Mr. Shrirang A Deshpande	Asst.Prof.	Jania 86/10/16
7	Mr. Sanjay K. Deshpande	Asst. Prof.	
8	Mr. Shreekant G.Naik	Sr. Lecturer	Sallais
9	Mr. Rahul R. MailContractor	Asst.Prof.	
10	Ms. Deepa D. Saibannavar	Asst. Prof.	,
11	Mr. Ajay Jamnani	Asst. Prof.	Jan 1
12	Mr. Ameet V. Kulkarni	Asst. Prof.	16/10/10
13	Mr. Sumanth Desai	Asst. Prof.	
14	Mr. Ignesh P. Sakri	Training & Placement Officer	Solvi
15	Dr.Mrs. P.M.Charantimath	Professor	Gra 16 10 120 19
16	Mr. George Rodrigues	Physical Education Director	Ghodrigues 16/10/19.

Librarian

Mr. Sunil N Kulkarni

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S. N. Kerci



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Wednesday, 16th October 2019 at 4.30 p.m. to 5.30 p.m.

Participants: Teaching Staff

Venue: Workshop hall, KLS IMER, Belagavi

	Tenae. Workshop Han, KES IIVIEN, Belagavi		
Agenda No.	Minutes		
1	Review of the MOM held on 3rd October 2019		
	 IQAC members reviewed the minutes of the last meeting and Dr. Atul R. Deshpande Director & Chairperson-IQAC gave his remarks on progress of the actions mentioned in the minutes. 		
2	Discussion on important issues and challenges in AQAR 2018-19 before finally uploading the same		
	Ms. Shailaja Hiremath, Coordinator-IQAC & NAAC presented the AQAR Criteria wise, as it gets displayed in HEI portal. She briefed about the issue raised online with NAAC as follows:		
	○ Part 'A' – Q. No.7.		
	O Part 'B' Criteria I - Q. No. 1.3.2		
j	O Criteria II - Q. No. 2.3.1		
	o Criteria III - Q. No. 3.2.1		
	The clarification and inputs were sought from the faulty members on the following		
	 Criteria VI- Q. No 5.2.2 (Regarding presenting Placement data in terms of On-Campus and Off- Campus) 		
	 Criteria VI: 6.2.2 Planning and Development Write up 		
	 Criteria VII: To work on the requirement in the current academic year 		
	All concerned criteria team were requested to work on the identified issues.		
3	To discuss the final draft of PEOs, PSOs and POs prepared based on inputs provided by all faculty members and seek approval from the Director to upload the same on the website		
	 Dr. Kirti Shivkumar-Coordinator-NBA presented the final draft and same was discussed at length to arrive at agreement to adopt the draft. The same will be sent to Director Sir for final approval 		

4	To decide date for Out Bound Training (OBT)
	 Dr. Kirti Shivkumar, Coordinator-OBT proposed to organize OBT for Batch 2019-21 and sought suggestion from the faculty members regarding suitable date considering the UGC Expert committee visit in the month of November.
	 The same will be kept in upcoming GC meeting for approval.
	0
5	Constitution of IMER Management Forum (IMF)
	 Dr. Kirti Shivkumar, Coordinator-Students Activities briefed about IMER
	Management Forum (IMF) and Student election process to constitute
	IMF. It was decided to conduct election in the month of November 2019.
	0
6	Reconstitution of Mandatory Cells
	 Dr. Kirti Shivkumar presented the constitution of Mandatory cells like
	Anti-Sexual Harassment Committee, Grievance Cell Anti-Ragging
	Committee. The same will be approved by the Director and kept for
	information of honorable GC in upcoming meeting.
	0
7	Any other matter with the permission of Chairperson
	NIL

Ms. Shailaja Hiremath Coordinator-IQAC & NAAC



Dr. Atul R. Deshpande Director & Chairman-IQAC
K.L.S. Institute of Management
Education & Research



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



IQAC MEETING NOTICE

IQAC has scheduled faculty meeting on Wednesday, 6th November 2019 at 4.30 pm at Workshop hall, KLS IMER, Belagavi.

AGENDA

SI. No.	Particulars
1	Review of the MOM held on 16 th October 2019
2	Presentation by Dr. Atul R. Deshpande, Director, KLS IMER about the PPT prepared for the purpose of Autonomy Committee visit on 21st and 22nd November 2019
3	Any other matter with the permission of Chairperson

Kindly acknowledge and make it convenient to attend.

Mrs. Shailaja Hiremath NAAC & IQAC coordinator

K.L.S. INSTITUTE OF MANAGEMENT EDUCATION AND RESEARCH, BELGAUM

Phone No.0831-2405511,12,13,14 Fax.No.0831-2481745

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LIST OF TEACHING STAFF			
		Signature	
S.No.	Name of the Faculty	Designation	Signature
1	Dr. Atul R Deshpande	Director	5ndamy
2	Dr.Mrs.Kirti Shivakumar	Professor	EF
3	Dr.S.G.Chiniwar	Professor	A
4	Dr.Arif Shaikh	Professor	55011/19
5	Mrs.Shailaja G.Hiremath	Asst.Prof.	8 6/11/2019
6	Mr. Shrirang A Deshpande	Asst.Prof.	
7	Mr. Sanjay K. Deshpande	Asst. Prof.	Clala
8	Mr. Shreekant G.Naik	Sr. Lecturer	Salar
9	Mr. Rahul R. MailContractor	Asst.Prof.	affe
10	Ms. Deepa D. Saibannavar	Asst. Prof.	
11	Mr. Ajay Jamnani	Asst. Prof.	A V
12	Mr. Ameet V. Kulkarni	Asst. Prof.	6/11/19
13	Mr. Sumanth Desai	Asst. Prof.	<i>S</i> }
14	Mr. Ignesh P. Sakri	Training & Placement Officer	2011;
15	Dr.Mrs. P.M.Charantimath	Professor	GV.
16	Mr. George Rodrigues	Physical Education Director	
		1	1

Librarian

Mr. Sunil N Kulkarni



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Wednesday, 06th November 2019 at 4.30 p.m. to 5.30 p.m.

Participants: Teaching Staff

Venue: Workshop hall, KLS IMER, Belagavi

Agenda No.	Minutes		
1	Review of the MOM held on 16 th October 2019		
	 IQAC members reviewed the minutes of the last meeting and Dr. Atul R. Deshpande Director & Chairperson-IQAC gave his remarks on progress of the actions mentioned in the minutes. 		
2	Presentation by Dr. Atul R. Deshpande, Director, KLS IMER about the PPT prepared for the purpose of Autonomy Committee visit on 21st and 22nd November 2019		
	Dr. Atul R. Deshpande, Director, KLS IMER presented detailed Power Point Presentation prepared for the purpose of Autonomy process and to be presented in Director's presentation during Autonomy/UGC Expert committee visit during 21 st & 22 nd November 2019.		
	Director Sir requested all teaching staff to email their respective suggestion (if any) about the presentation. The same will be presented to GC members for approval.		
3	Any other matter with the permission of Chairperson		
	NIL		

Ms. Shailaja Hiremath Coordinator-IQAC & NAAC



Dr. Atul R. Deshpande
Director & Chairman-IQAC
DIRECTOR
K.L.S. Institute of Management
Education & Research



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



IQAC MEETING NOTICE

IQAC has scheduled faculty meeting on Wednesday, 4th December 2019 at 4.30 pm at IQAC Room, KLS IMER, Belagavi.

AGENDA

Sl. No.	Particulars	
1	Review of the MOM held on 6 th November 2019	
2	Reconstitution of IQAC	
3	Functioning of IQAC	
4	Reviewing responsibilities of IQAC members	
5	Inclusion of Student Representatives	
6	Discuss and review the inputs given by UGC Expert Committee (for Autonomy) to IQAC	
7	Any other matter with the permission of Chairperson	

Kindly acknowledge and make it convenient to attend.

Mrs. Shaifaja Hiremath NAAC & IQAC coordinator

Coordinator .
IQAC
KLSIMER-Belagavi





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

ATTENDANCE OF MEMBERS FOR IQAC MEETING (04-12-2019)

SI. No.	NAME	SIGNATURE
1	Dr. Atul R. Deshpande Chairman, IQAC	3n 2auil
2	Prof. Shailaja Hiremath, Asst. Professor NAAC & IQAC coordinator	tailis.
3	Dr. P. M. Charantimath, Professor	Coni
4	Dr. Kirti Shivakumar, Professor	8
5	Dr. S. G. Chiniwar, Professor	
6	Dr. Arif Shaikh, Professor	- Alsent
7	Mr. Shrirang A Deshpande	Live of 12
8	Mr. Venktesh Badgandi OS(Accts)	Ought.
9	Mr. Omkar Kulkarni (FDA)	





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Wednesday, 04th December 2019 at 4.30 p.m. to 5.30 p.m.

Participants: Internal IQAC Members

Venue: IQAC Room, KLS IMER, Belagavi

Agenda No.	Minutes				
1	Review of the MOM held on 6 th November 2019 • The minutes of the meeting dated 6 th November 2019 were read by the IQAC coordinator and confirmed.				
2	 Reconstitution of IQAC Considering the changes in the composition of Governing Council (GC) of the institution in the month of October 2019, following members were inducted on IQAC Board, as new Management Representatives: Shri. R. S. Mutalikdesai-Chairman, GC, KLS IMER Shri S. V. Ganachari -Member, GC, KLS IMER It was resolved to accept the new constitution. IQAC Chairman suggester 				
	 to keep the same for the information of GC. The new structure of the IQAC 2019-20 is enclosed with MOM a Annexure 1, which complies with latest NAAC guidelines on IQA (Version6, revised on 26th September 2019, updated on NAAC website las on 19 November 2019) 				
3	 It was resolved that IQAC meetings with Internal members will be held of first. Wednesday of every month. And as and when, the necessity of holding the meeting arise for meeting special/specific requirements meeting will be called. 				
	It was resolved that full-fledged IQAC meetings along with external members will be held once in a year, preferably at the end of every Semester of an academic year. It was agreed by the members that proposals related to all academic year.				
	 It was agreed by the members that proposals related to all academic research and other related activities need to be placed before IQAC for recommendation and record. 				
4	 Reviewing responsibilities of IQAC members Considering the future scenario of the institution going for Autonomy NAAC 2nd Cycle and NBA, Dr. Atul R. Deshpande, Chairman of the IQAC was of the opinion that the roles and responsibilities of IQAC member enhance and to be systematically planned. 				

	 It was agreed by all members that information regarding roles and responsibilities of teaching and non-teaching staff need to be collected in the format prepared by IQAC coordinator. It was resolved that Standard Operating Procedure (SOP) for all the processes need to be prepared once the required information is collected Coordinators of NAAC, NBA & Autonomy to prepare action plan for implementation of their respective responsibilities 15th December 2019 to Jan 31st 2020 was the timeline agreed by the members to complete the action plan.
5	Inclusion of Student Representatives on IQAC Board
	 It was resolved that two student representatives (One male & one female) will be inducted into IQAC board once the student election for 2019-20 concludes. Dr. Kirti Shivkumar briefed about the student election for constitution of IMER Management Forum (IMF) to be held on 5th December 2019.
6	Discuss and review the inputs given by UGC Expert Committee (for Autonomy)
	IQAC Coordinator briefed the suggestions provided by UGC Expert Committee (for Autonomy), who visited the institution on 21st & 22nd November 2019 as below:
7	Any other matter with the permission of Chairperson
	 Mr. Shrirang Deshpande informed the members regarding the change in mentor group structure, due to allocation of mentees to Prof. Sushant Joshi It was resolved to review present MOUs for activities and also to streamline the information about various research and consultancy activities.
	Mr. Venkatesh Badgandi, OS(Accounts) raised the concern regarding the education loans to few students. Dr. Atul R. Deshpande, Director &

Ms. Shailaja Hiremath

Coordinator IQAC K L S IMER-Belagavi

Dr. Atul R. Deshpande

Chairman IQAC, IMER assured that the matter will be resolved shortly

Chairmañ IQAC K L S IMER-Belagave





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

IQAC MEETING NOTICE

IQAC meeting is scheduled on Wednesday, 18th December, 2019 at 04.30 pm at IQAC room, KLS IMER, Belagavi.

AGENDA

SI. No.	Particulars
1	Review of the MOM held on 4 th December 2019
. 2	Inducting two newly elected student representatives of IMF to IQAC
, 3	Briefing the students regarding their roles and responsibilities as student members of IQAC
4	New organization structure towards autonomy
5	Formation of core committee
6	Appointment of Controller of examination
7	Roadmap corresponding to the deadlines for the inputs sought from faculty members regarding autonomy
8	Regarding the AICTE advertisement in Indian Express on QIP related schemes
9	Any other matter with the permission of the Chairman, IQAC.

Kindly acknowledge and make it convenient to attend.

Mrs. Shailaja Hiremath
NAAC & IQAC coordinator
Coordinator

IQAC K L S IMER-Belagavi



Karnatak Law Society's

Institute of Management Education and Research



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

ATTENDANCE OF INTERNAL MEMBERS FOR IQAC MEETING (18-12-2019)

SI. No.	NAME	Designation	Sign
1	Dr. Atul R. Deshpande Director, KLS IMER, Belagavi	Chairman, IQAC	andam.
2	Mrs. Shailaja G. Hiremath Assistant Professor, KLS IMER, Belagavi	Coordinator- NAAC and IQAC	Failan
3	Dr. P. M. Charantimath, Professor, KLS IMER, Belagavi	Member	Box 18/12
4	Dr. Kirti Shivakumar, Professor, KLS IMER, Belagavi	Member	8
5	Dr. S. G Chiniwar, Professor, KLS IMER, Belagavi	Member	
6	Dr. Arif Shaikh, Professor, KLS IMER, Belagavi	Member	19/12/
7	Mr. Shrirang Deshpande, Assistant Professor, KLS IMER, Belagavi	Member	8 12
8	Mr. Venkatesh Badgandi OS (Accounts)	Member	L
9	Mr. Omkar Kulkarni (FDA)	Member	L
10	Mr. Nagaraj Havnoor	Student Coordinator- IMF (Male)	02
11	Ms. Anagha Bhise	Student Coordinator - IMF (Female)	Company of





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Wednesday, 18th December 2019 at 4.30 p.m. to 5.30 p.m.

Participants: Internal IQAC Members

Venue: IQAC Room, KLS IMER, Belagavi

Agenda No.	Minutes
1	Review of the MOM held on 4 th December 2019 • The minutes of the meeting dated 4 th December 2019 were read by the IQAC coordinator and confirmed.
2	 Inducting two newly elected student representatives of IMF to IQAC IQAC inducted two newly elected student representatives of IMER Management Forum (IMF) from batch 2018-20. Mr. Nagaraj Havnoor Ms. Anagha Bhise Chairperson of the IQAC welcomed the students and handed over the letter of appointment
3	Briefing the students regarding their roles and responsibilities as student members of IQAC
	 IQAC Coordinator briefed the newly inducted students regarding their roles and responsibilities The student representatives were suggested to prepare plan of action for the academic year 2019-20, concerned to student development activities in consultation with IMF members and submit to IQAC Chairperson-IQAC assured the students about providing Uniform to Senior batch at the earliest.
4	New organization structure towards autonomy It was resolved that institution has to expedite the process of proposing
	new organization structure as institution has been conferred with Autonomous status by UGC. It was decided to follow the below mentioned deadlines for formation of structures as per Autonomy Guidelines Governing Board to be proposed in consultation with Management by 10 th January 2020 Academic Council to be proposed in consultation with Management, University and faculty members by 20 th January 2020 All faculty members to suggest the names of academicians/eminent industrialists from their respective network/contact to help the formation of Academic Council/BOS etc., by Saturday, 21 st December 2019. The same to be sent visited.

5	Formation of core committee
	It was resolved to form the Core Committee to drive the Autonomy
	process, following the advice of Shri R. S. Mutalikdesai, honorable
	Chairman-GC IMER.
	It was decided to have 7 members in Core Committee out of which 2 The core of the free CIT and 5 internal faculty members.
	experts would be from GIT and 5 internal faculty members • It was agreed to constitute the Core Committee by Saturday, 21st
	December 2019
6	Appointment of Controller of examination
	Chairperson-IQAC conveyed to the members that decision to appoint
	Controller of Examination would be made in consultation with GC by the
	end of January 2020
	 IQAC members discussed the formalities of strengthening the
	examination process at the institution considering the grant of
	Autonomous status and suggested to expedite the process of nominating
	Controller of examination as per appropriate guidelines
7	Roadmap corresponding to the deadlines for the inputs sought from faculty
	members regarding autonomy
	 It was resolved to plan One-day workshop on 10th January for all faculty
	members to work on new course structure, to be proposed under
	autonomous MBA programme.
	 It was resolved that all faculty members to study the tentative course structure sent via IQAC email on 11th December. It was agreed by the
	members that all faculty members have to come prepared for the
	workshop, with regard to their respective courses, syllabus, credits
	pedagogy referring to course structure of other autonomous MBA
	institutions.
8	Regarding the AICTE advertisement in Indian Express on QIP related schemes
	Chairperson IQAC suggested all members to study the schemes of AICTE
	as advertised in Indian Express and on AICTE website and try to work on
	5-6 proposals under various schemes.
9	Any other matter with the permission of the Chairman, IQAC
	 Prof. Shrirang Deshpande informed the IQAC regarding the Preliminary
	Examination schedule for 1st Semester students and Class Test 1 for 3rd
	Semester.
	• It was agreed by the members to go ahead with examinations from 26 th
	December 2019 onwards, considering the Academic calendar of events of RCU.
	Dr. Kirti Shivkumar submitted a Consultative feedback form towards
	formulating POs, PEOs and PSOs to IQAC members for their inputs by 19 th
	Dec 2019.

Ms. Shailaja Hiremath

Coordinator

CAC

LSIMEP K L S IMER-Belagavi

Dr. Atul R. Deshpande

Chairman IQAC K L S IMER-Belagavi





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

IQAC MEETING NOTICE

IQAC meeting is scheduled on Tuesday, 31st December, 2019 at 04.30 pm at IQAC room, KLS IMER, Belagavi.

AGENDA

SI. No.	Particulars
1	Review of the MOM held on 27 th December 2019
2	The formalities to conduct half a day workshop on developing a draft course structure
3	The names proposed for various committees under autonomous status
4	To constitute an examination committee in consultation with GC
5	To form a committee for making a promotional video
6	To finalize suitable administrative support for examination
7	Any other matter with the permission of the Chairman, IQAC.

Kindly acknowledge and make it convenient to attend.

Mrs. Shaifaja Hiremath

Coordinator
IQAC
RLSIMER-Belagavi



Karnatak Law Society's

Institute of Management Education and Research



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

ATTENDANCE OF INTERNAL MEMBERS FOR IQAC MEETING (31-12-2019)

SI. No.	NAME	Designation	Sign
1	Dr. Atul R. Deshpande Director, KLS IMER, Belagavi	Chairman, IQAC	so jaw:
2	Mrs. Shailaja G. Hiremath Assistant Professor, KLS IMER, Belagavi	Coordinator- NAAC and IQAC	toilagr 2
3	Dr. P. M. Charantimath, Professor, KLS IMER, Belagavi	Member	Gr31/12
4	Dr. Kirti Shivakumar, Professor, KLS IMER, Belagavi	Member	8
5	Dr. S. G Chiniwar, Professor, KLS IMER, Belagavi	Member	B
6	Dr. Arif Shaikh, Professor, KLS IMER, Belagavi	Member	L .
7	Mr. Shrirang Deshpande, Assistant Professor, KLS IMER, Belagavi	Member	Binang 10
8	Mr. Venkatesh Badgandi OS (Accounts)	Member	Out in
9	Mr. Omkar Kulkarni (FDA)	Member	L
10	Mr. Nagaraj Havnoor	Student Coordinator- IMF (Male)	
11	Ms. Anagha Bhise	Student Coordinator - IMF (Female)	





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Tuesday, 31st December 2019 at 4.30 p.m. to 5.30 p.m.

Participants: Internal IQAC Members

Venue: IQAC	Room,	KLS	IMER,	Belagavi
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Agenda No.	o. Minutes				
1	Review of the MOM held on 27 th December 2019 • The minutes of the meeting dated 27 th December 2019 were read by the IQAC coordinator and confirmed.				
2	The formalities to conduct half a day workshop on developing a draft course structure • It was resolved to constitute a committee comprising of Dr. Poorning Charantimath, Dr. Kirti Shivkumar, and Dr. S. G Chiniwar to study the MBA course structure of 3-4 autonomous institutions-namely Department of MBA KLS GIT, Belagavi. Goa Institute of Management Studies, Goa, Chhatrapati Shahu Institute of Business Education and Research, Kolhapur, and Justice K S Hegde Institute of Management, Nitte. • It was decided to have the presentation on the study made by the committee members to all faculty members at the beginning of the half a day workshop scheduled on 11th January 2020 • IQAC members suggested that each faculty member come prepared for the workshop to present their view on Course structure by doing research on other MBA institutions' course structure specific to their domains and any new course to be introduced. • Chairman-IQAC suggested committee members develop contacts in listed autonomous B-Schools for inviting experts as external peers to scrutinize the tentative course structure to be developed during the workshop. • It was decided to invite external peers in the last week of January 2020.				
3	 IQAC members had detailed discussion on the names of academicians and eminent industrialists, suggested by faculty members, for inducting them in various committees under autonomous status. It was decided to submit the list in the upcoming GC meeting for approval. 				
4	To constitute an examination committee in consultation with GC IQAC members had discussion on composition of examination committee. It was agreed by members to recommend for a fresh appointment of full.				

	 time Controller of Examination as per UGC guidelines for autonomous institutions. Chairman-IQAC conveyed to the members that he would discuss the same in upcoming GC to expedite the process of appointment
5	To form a committee for making a promotional video It was resolved that the present Admission Committee would be involved in making IMER promotional video, highlighting the autonomous status and the Director would decide on other names to be included in the committee. Dr. Kirti Shivkumar said she would contact a media person from Deccan
6	Chronicle for the publication of an article on Autonomy To finalize suitable administrative support for examination Mr. Venkatesh Badgandi, OS(Accounts) suggested considering, Ms. Soumya Gramopadhye, FDA as administrative support in the upcoming examination department. Members agreed to the suggestion.
7	 Any other matter with the permission of the Chairman, IQAC Chairman-IQAC shared his thoughts on making structural changes in setting question papers for enhancing the evaluation process. He requested an exclusive IQAC meeting to discuss redesign question paper pattern using Blooms Taxonomy to assess application orientation. Dr. Kirti Shivkumar briefed about SAMAGAM 2020 and the need to form the committee for the execution of the event (tentatively in the last week of February 2020). Chairman-IQAC requested for separate discussion with her in this regard
	 Mr. Shrirang Deshpande proposed to organize "Achiever's Day" on 18th January 2020. IQAC recommended the same to GC for approval. Dr. Poornima Charantimath proposed to organize MDP on TQM in the month of February 2020 for which dates are yet to be finalized. She also proposed an intercollegiate student seminar based on TQM subject on 10th January 2020. IQAC recommended the same to GC for approval. Ms. Shailaja Hiremath proposed to organize a National Level industry tour in the month of April 2020 (tentatively 3rd/4th Week). IQAC recommended the same to GC for approval Ms. Shailaja Hiremath shared an idea to plan an FDP for Principals and teaching staff of Degree Colleges, which helps IMER to showcase its

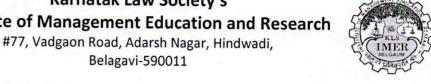
Ms. Shailaja Hiremath

Coordinator
IQAC
KLSIMER-Betagavi

Dr. Atul R. Deshpande

Chairman
IQAC
K L S IMER-Belagavi





IQAC MEETING NOTICE

IQAC meeting is scheduled on Tuesday, 7th January, 2020 at 5.30 pm at IQAC room, KLS IMER, Belagavi.

AGENDA

SI. No.	Particulars
1	To brief the IQAC members about the points discussed in the GC meeting dated 6th January 2020 regarding the progress of Autonomy process
2	To discuss the agenda of the Workshop on "Designing the Course Structure for Autonomous MBA Programme of KLS IMER" on 11th January 2020
3	Any other matter with the permission of the Chairman, IQAC.

Kindly acknowledge and make it convenient to attend.

Mrs. Shailaja Hiremath

Coordinator IQAC K L S IMER-Belagavi



Karnatak Law Society's

Institute of Management Education and Research



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

ATTENDANCE OF INTERNAL MEMBERS FOR IQAC MEETING (07-1-2020)

SI. No.	NAME	Designation	Sign
1	Dr. Atul R. Deshpande Director, KLS IMER, Belagavi	Chairman, IQAC	3ndani!
2	Mrs. Shailaja G. Hiremath Assistant Professor, KLS IMER, Belagavi	Coordinator- NAAC and IQAC	tailes 1112
3	Dr. P. M. Charantimath, Professor, KLS IMER, Belagavi	Member	gm 1/1/2
4	Dr. Kirti Shivakumar, Professor, KLS IMER, Belagavi	Member	8 711
5	Dr. S. G Chiniwar, Professor, KLS IMER, Belagavi	Member	
6	Dr. Arif Shaikh, Professor, KLS IMER, Belagavi	Member	202
7	Mr. Shrirang Deshpande, Assistant Professor, KLS IMER, Belagavi	Member	Jan 190
8	Mr. Venkatesh Badgandi OS (Accounts)	Member	NA .
9	Mr. Omkar Kulkarni (FDA)	Member	L
10	Mr. Nagaraj Havnoor	Student Coordinator- IMF (Male)	NA
11	Ms. Anagha Bhise	Student Coordinator - IMF (Female)	NA





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Tuesday, 8th January 2020 at 5.30 p.m. to 6.30 p.m.

Participants: Internal IQAC Members

Venue: IQAC Room, KLS IMER, Belagavi

Agenda No.	Minutes
1	To brief the IQAC members about the points discussed in the GC meeting date 6th January 2020 regarding the progress of Autonomy process
	 Chairman-IQAC informed the members that GC has resolved to accord the approval for the implementation of autonomy process from August September, 2020 when the first batch of autonomous MBA programme a KLS IMER will commence.
	 He further informed that upon receipt of the letter regarding grant of autonomy status from the UGC, a request letter to send notification in this connection, has been sent to the Registrar, RCU and the CDC.
	 Chairman-IQAC requested Dr. Arif Shaikh to initiate the process of writing request letters to UGC, RCU and State Government to nominate member for Governing Body, Academic Council and Finance Committee
	 GC has nominated two members namely Mr. Anish Metrani, Managing Director - Sneham International, Belagavi and Dr. Pramod Gai, Karnatal University, Dharwad for Governing Board and Academic Counci respectively. Other nominations will be confirmed shortly.
	 IQAC members were informed to consider relevance of the courses to the present industry demands which, enhance employability quotient o students under new structure as suggested by GC members
	 Chairman-IQAC called for separate discussion with Dr. Arif Shaikh or Admission related strategies.
2	To discuss the agenda of the Workshop on "Designing the Course Structure for Autonomous MBA Programme of KLS IMER" on 11th January 2020
*	 IQAC members agreed on the workshop agenda presented by IQAC Coordinator. (Agenda is enclosed as annexure)
	 Chairman-IQAC suggested the team, working on course structure to develop contact with institutions benchmarked for designing the Course structure
3	Any other matter with the permission of the Chairman, IQAC.
	Nil

Ms. Shailaja Hiremath

Coordinator

IQAC

K L S IMER-Belagavi

Dr. Atul R. Deshpande

Chairman
IQAC
K L S IMER-Belagavi





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

Workshop on Designing the Course Structure for Autonomous MBA Programme of KLS IMER

Organiser: Internal Quality Assurance Cell, KLS IMER Participants: IMER Teaching Staff

AGENDA

VENUE: WORKSHOP HALL

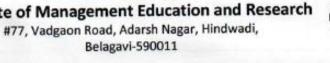
DATE: 11-01-20

TIME: 10:00 a.m. to 1:30 p.m.

Sl. No	Event	Ву	Duration
1	Welcome Address	Mrs. Shailaja G. Hiremath Coordinator-IQAC & NAAC	2 Min
2	Introductory remarks	Dr. Atul R. Deshpande Director, KLS IMER, Belagavi	15 Min
	Presentation by members of	Dr. Kirti Shivkumar Professor, KLS IMER, Belagavi	20 Min
3	Committee for Course Structure Design	Dr. S. G. Chiniwar Professor, KLS IMER, Belagavi	20 Min
		Dr. Poornima Charantimath Professor, KLS IMER, Belagavi	20 Min
4	Session open for discussion	All Participants	30 Min
	Tea Br	eak	
5	Brainstorming session among the faculty teams formed according to area of specialization	All Participants	60 Min
6	Freezing on the draft of Course Structure	Director & Committee Members	30 Min
	Lunc	h	









IQAC MEETING NOTICE

IQAC meeting is scheduled on Wednesday, 18th March, 2020 at 04.30 pm at IQAC room, KLS IMER, Belagavi.

AGENDA

SI. No.	Particulars
1	Review of the MOM held on 7th January 2020
2	Review of progress based on gaps identified in last AQAR 2018-19
3	Action plan for preparations towards AQAR 2019-20
4	Initiating preparations towards NAAC 2nd Cycle
5	Any other matter with the permission of the Chairman, IQAC.

Kindly acknowledge and make it convenient to attend.

Mrs. Shailaja Hiremath

Coordinator IQAC

K L S IMER-Belagavi





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#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

ATTENDANCE OF INTERNAL MEMBERS FOR IQAC MEETING (18-03-2020)

SI. No.	NAME	Designation	Sign
1	Dr. Atul R. Deshpande Director, KLS IMER, Belagavi	Chairman, IQAC	3nda'ui
2	Mrs. Shailaja G. Hiremath Assistant Professor, KLS IMER, Belagavi	Coordinator- NAAC and IQAC	forland
3	Dr. P. M. Charantimath, Professor, KLS IMER, Belagavi	Member	Con
4	Dr. Kirti Shivakumar, Professor, KLS IMER, Belagavi	Member	L
5	Dr. S. G Chiniwar, Professor, KLS IMER, Belagavi	Member	
6	Dr. Arif Shaikh, Professor, KLS IMER, Belagavi	Member (1
7	Mr. Shrirang Deshpande, Assistant Professor, KLS IMER, Belagavi	Member	FORINGS 19
8	Mr. Venkatesh Badgandi OS (Accounts)	Member	NA
9	Mr. Omkar Kulkarni (FDA)	Member	NA
10	Mr. Nagaraj Havnoor	Student Coordinator- IMF (Male)	Exams.
11	Ms. Anagha Bhise	Student Coordinator - IMF (Female)	Exams.





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Wednesday, 18th March 2020 at 4.30 p.m. to 5.30 p.m.

Participants: Internal IQAC Members

Venue: IQAC Room, KLS IMER, Belagavi

Agenda No.	Minutes
1	Coordinator IQAC read out the minutes of last meeting and confirmed th action taken and work in progress
2	Review of progress based on gaps identified in last AQAR 2018-19
	 Coordinator IQAC briefed the members about the gaps identified/existe in each NAAC criteria, based on AQAR 2018-19 as follows Criteria 1: Stakeholders feedback formats to be hosted on institut website. Criteria 1 team has to work with IT department to hos feedback templates on website. Criteria 2: The team has to work on Student Satisfaction Survey and ensure that other gaps identified are met. Criteria 3: The team has to review Research and Extension Activitie for necessary actions Criteria 4: Team has to work on developing Video Centre facility Criteria 5: Team has to work on conducting training sessions for students on Competitive exams, student career counselling and maintaining documentation on the same. Mr. Ignesh Sakri has to coordinate with KLS Academy for necessary training to our students. Chairman IQAC has requested Dr. Kirti Shivkumar to have a discussion on developing a mechanism of obtaining Alumni contribution to the institution Criteria 6: Team has to work on scheduling Academic & Administrative Audits both internal and external. Internal Academic Audit can be tentatively scheduled in the month of September 2020 and external audit, in the month of January 2021 Criteria 7. The team has to work on developing hand book on Code of conduct IQAC members agreed to induct Dr. Sushant Joshi in one of the NAAC criteria as per the suggestion of Dr. Atul Deshpande, Chairman-IQAC

3	Action plan for preparations towards AQAR 2019-20
	 All NAAC criteria teams have to plan for collecting data for AQAR 2019-20
	from July 2019-June 2020. The teams are also requested to study the
	gaps for necessary action and document meeting proceedings
4	Initiating preparations towards NAAC 2nd Cycle
	 IQAC members discussed about the upcoming NAAC 2nd Cycle, due on July 2021
	 Revised manual for NAAC A & A process will be sent to all criteria teams to study thoroughly and understand the new requirements and templates
5	Any other point with the permission of Chairman
	ran, sailer point with the permission of Chairman
	 Dr. Poornima Charantimath briefed the members about the status of Programme Structure for Autonomous MBA.

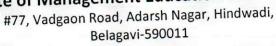
Ms. Shailaja Hiremath

Coordinator
IQAC
KLS IMER-Belagavi

Dr. Atul R. Deshpande

Chalman IQAC KLSIMER-Belagavi







IQAC MEETING NOTICE

IQAC meeting is scheduled on Wednesday, 27th May, 2020 at 11.30 am at Workshop hall, KLS IMER, Belagavi.

AGENDA

SI. No.	Particulars Particulars Particulars Particulars
1	Review of the MOM held on 18 th March 2020
2	Preparation of AQAR 2019-2020
3	Discussion on NAAC notification regarding the change in AQAR format for 2020-21 (for which feedback from the institution needs to be sent on 28th May 2020)
4	Any other matter with the permission of Chairman

Kindly acknowledge and make it convenient to attend.

Mrs. Shailaja Hiremath

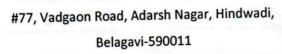
Coordinator
IQAC
KLSIMER-Belagavi





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ATTENDANCE OF INTERNAL MEMBERS FOR IQAC MEETING (27-05-2020)

SI. No.	NAME	Designation	Sign
1	Dr. Atul R. Deshpande Director, KLS IMER, Belagavi	Chairman, IQAC	miani.
2	Mrs. Shailaja G. Hiremath Assistant Professor, KLS IMER, Belagavi	Coordinator- NAAC and IQAC	Foliage
3	Dr. P. M. Charantimath, Professor, KLS IMER, Belagavi	Member	On sill
4	Dr. Kirti Shivakumar, Professor, KLS IMER, Belagavi	Member	8
5	Dr. S. G Chiniwar, Professor, KLS IMER, Belagavi	Member	De
6	Dr. Arif Shaikh, Professor, KLS IMER, Belagavi	Member	
7	Mr. Shrirang Deshpande, Assistant Professor, KLS IMER, Belagavi	Member	1 2 7 00 2
8	Mr. Venkatesh Badgandi OS (Accounts)	Member	() white
9	Mr. Omkar Kulkarni (FDA)	Member	Salva
10	Mr. Nagaraj Havnoor	Student Coordinator- IMF (Male)	to covid-19
11	Ms. Anagha Bhise	Student Coordinator - IMF (Female)	to courd-19





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Wednesday, 27th May 2020 at 11.30 a.m. to 12.30 p.m.

Participants: Internal IQAC Members

Venue: Workshop Hall, KLS IMER, Belagavi

Agenda No.	Minutes
1	To confirm the minutes of the last IQAC meeting held on 28th March 2020
	 Coordinator IQAC read out the minutes of last meeting and confirmed the work in progress
2	Preparation of AQAR 2019-2020
	 Coordinator-IQAC informed the members that window for uploading AQAR 2019-20 will open on 1st July 2020. All members of IQAC, who also represent NAAC Criteria have been requested to hold meetings with team members and start collecting data in the required format.
3	Discussion on NAAC notification regarding the change in AQAR format for 2020-21 (for which feedback from the institution needs to be sent on 28th May 2020)
	 All criteria teams were asked to give their feedback on draft AQAR format for 2020-21 sent by NAAC.
	Any other point with the permission of Chairman
4	 It was agreed upon by IQAC members to have NAAC Criteria team wise meetings to prepare for upcoming NAAC 2nd Cycle

Ms. Shailaja Hiremath

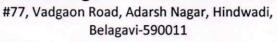
Coordinator
IQAC
KLS IMER-Belagavi

MER SO

Dr. Atul R. Deshpande

Chairman
IQAC
KLS IMER-Belagavi







IQAC MEETING NOTICE

IQAC meeting is scheduled on Friday, 17th July, 2020 at 4.30 pm at Workshop room, KLS IMER, Belagavi.

AGENDA

SI. No.	Particulars
1	Review of the MOM held on 27 th May 2020
2	Status of AQAR 19-20 Criteria wise submissions
3	Preparation towards 2nd Cycle of NAAC
4	Any other matter that members would like to discuss and update IQAC regarding academic, research and other administrative development with the permission of IQAC Chairman

Kindly acknowledge and make it convenient to attend.

IQAC KLSIMER-Belegavi

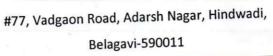
Mrs. Shailaja Hiremath





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ATTENDANCE OF INTERNAL MEMBERS FOR IQAC MEETING (17-07-2020)

SI. No.	NAME	Designation	Sign
1	Dr. Atul R. Deshpande Director, KLS IMER, Belagavi	Chairman, IQAC	Budami!
2	Mrs. Shailaja G. Hiremath Assistant Professor, KLS IMER, Belagavi	Coordinator- NAAC and IQAC	houles
3	Dr. P. M. Charantimath, Professor, KLS IMER, Belagavi	Member	Hames
4	Dr. Kirti Shivakumar, Professor, KLS IMER, Belagavi	Member	
5	Dr. S. G Chiniwar, Professor, KLS IMER, Belagavi	Member	The state of the s
6	Dr. Arif Shaikh, Professor, KLS IMER, Belagavi	Member	1
7	Mr. Shrirang Deshpande, Assistant Professor, KLS IMER, Belagavi	Member	Bur his
8	Mr. Venkatesh Badgandi OS (Accounts)	Member	Cult-
9	Mr. Omkar Kulkarni (FDA)	Member	%
10	Mr. Nagaraj Havnoor	Student Coordinator- IMF (Male)	to covid-19
11	Ms. Anagha Bhise	Student Coordinator - IMF (Female)	Absent due to COVID-19





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Friday, 17th July 2020 at 3.30 p.m.

Participants: Internal IQAC Members

Venue: Workshop Hall, KLS IMER, Belagavi

Agenda No.	Minutes		
1	To confirm the minutes of the last IQAC meeting held on 27th May 2020		
	 Coordinator IQAC read out the minutes of last meeting and confirmed the actions taken as resolved in IQAC meeting. 		
2	Status of AQAR 19-20 Criteria wise submissions		
	NAAC criteria coordinators updated the status of data collection to, the Chairman IQAC.		
	 Criteria 1: Feedback on Curriculum Planning and Development by Parents, Alumni and Employers is awaited. Chairman IQAC requested concerned faculty members to expedite the process of collecting stakeholder feedback for furthe action. 		
	 Criteria 2: Data collection for questions from 2.1 – 2.6. is completed 2.7 i.e. Student Satisfaction Survey questionnaire is prepared and 60 responses have been received. Feedback awaited from some more students. 		
	 Criteria 3: The required data is already submitted. Discussion on clarification regarding interpretation of questions relate to innovation and nature of publication was done. 		
	 Criteria 4: Video centre renovation needs to be taken up. It was suggested that faculty members can explore developing e-content in collaboration with IIM/IIT faculty members those who have registered for Swayam. 		
	 Criteria 5: Chairman-IQAC requested Dr. Kirti Shivkumar, for special discussion on mechanism of collecting data on student progression for higher studies. 		
	o Criteria 6: Chairman-IQAC requested Mr. Ajay Jamnani to reach out to Dr. P.M. Charantimath for the information related to 6.1 & 6.2. and IQAC Coordinator for data related to IQAC		
	 Criteria 7: For Question 7.1.5, Handbook related to Human Values and Professional Ethics Code of conduct for variou stakeholders, is to be developed for the academic year 2020-21. 		
	It was resolved by IQAC members that AQAR 2019-20 will be uploaded on a before 15 th August 2020.		

3	Preparation towards 2 nd Cycle of NAAC
	 It was resolved that NAAC preparation will start from 15th August 2020 and timeline of the activities will be prepared by IQAC Coordinator.
	 It was decided to conduct meetings to reviewcompliance with regard to NAAC 1st Cycle and criteria wise gap analysis.
	 It was decided to plan for external AAA audit in the month of January 2021. Internal AAA audit to be conducted by IQAC in the month of August 2020.
4	Any other matter that members would like to discuss and update IQAC
	regarding academic, research and other administrative development with the
	permission of IQAC Chairman
	 Chairman-IQAC requested Mr. Shrirang Deshpande and Mr. Sumanth Desai to prepare report on Internal financial audit.
	 It was decided to go for Green Audit before applying for 2nd NAAC Cycle, i.e. before January 2021.
	 It was resolved to induct Dr. Sushant Joshi in Criteria 6 in place of Dr. P. M. Charantimath.
	 BOS meeting for respective subject domains under Autonomy programme to be planned (offline/online) based on the response from affiliating University (RCU, Belagavi).
	 IQAC has noted and reviewed all academic and administrative activities of the year 2019-20.

Mrs. Shailaja Hiremath

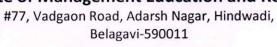
Coordinator
IQAC
K L S IMER-Belagavi



Dr. Atul R. Deshpande

Chairman
IQAC
K L S IMER-Belagavi







IQAC MEETING NOTICE

Faculty meeting is scheduled by IQAC on Tuesday, 28th July, 2020 at 3.30 pm at Workshop Hall, KLS IMER, Belagavi.

AGENDA

SI. No.	Particulars
1	To discuss the Stakeholders Feedback for the year 2019-20 and prepare the action plan.
2	Any other matter with the permission of Chairman.

Kindly acknowledge and make it convenient to attend.

Mrs. Shailaja Hiremath





K.L.S. INSTITUTE OF MANAGEMENT EDUCATION AND RESEARCH, BELGAUM

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E-mail: directoredu@klsimer.edu Website: www.klsimer.edu

	LIST OF TEACHING STAFF			
S.No.	Name of the Faculty	Designation	Signature	
1	Dr. Atul R Deshpande	Director	I'm a mill	
2	Dr.Mrs.Kirti Shivakumar	Professor	Be	
3	Dr.S.G.Chiniwar	Professor		
4	Dr.Arif Shaikh	Professor	287720	
5	Dr. Sushant T Joshi	Asso. Prof	alfor selostoro	
6	Mrs.Shailaja G.Hiremath	Asst.Prof.	* railor 28/07/10	
7	Mr. Shrirang A Deshpande	Asst.Prof.	28/07/20)	
8	Mr. Sanjay K. Deshpande	Asst. Prof.	21/2020	
9	Mr. Shreekant G.Naik	Sr. Lecturer	SEXUEL	
10	Mr. Rahul R. MailContractor	Asst.Prof.	Olya	
11	Ms. Deepa D. Saibannavar	Asst. Prof.	25/04/200	
12	Mr. Ajay Jamnani	Asst. Prof.	Jany	
13	Mr. Ameet V. Kulkarni	Asst. Prof.	A 2 3 7 7 7	
14	Mr. Sumanth Desai	Asst. Prof.	500	
15	Mr. Ignesh P. Sakri	Training & Placement Officer	Sala	
16	Mr. George Rodrigues	Physical Education Director	Ghoduigues	
			V	

17 Mr. Sunil N Kulkarni



Librarian

Summary of Stakeholder Feedback Analysis 2019-2020

1. Students' Feedback

Student feedback is taken on curricular aspects as well as on overall campus experience. Feedback reflects the student view on the practices and facilities which they appreciate and the areas of improvements they would like to suggest on academic programme, syllabus, Library and Computer lab facilities etc. Analysis of students' feedback reflects the points as below:

More than 50% of the students are satisfied with the following:

- Learning experience
- Academic events and amenities on the campus.
- Syllabus coverage and value added activities like guest lectures and live projects
- Internal assessment.
- Library facilities

It is observed that nearly 25% to 30% students have rated their satisfaction level as "Neutral". Due to COVID 19, the students could not experience campus to the fullest satisfaction. This could have been the reason for being "neutral" on various parameters in the feedback.

Many students have also suggested for the improvement in placement activities.

2. Alumni Feedback

Alumni feedback was taken through Google forms. Alumni have expressed their happiness about:

- The support extended by our institution during their stay on campus.
- Alumni Relation
- Current infrastructure

Alumni have suggested to consider the upgradation of the syllabus, and increase interaction with industry.

3. Parents' Feedback

- Parents have expressed satisfaction regarding the facilities extended by institution to their wards and suggested.
- There is a request from parents as well as students to consider the refund of the amount, which was meant for industry tour.

4. Recruiters' Feedback

Five recruiters had given the feedback.

- They are satisfied with the curriculum of MBA programme and also happy with IMER students recruited by them.
- The recruiters feel that the communication and leadership qualities in students need to be improved.

5. Teachers' Feedback

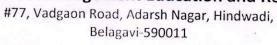
- Faculty members are very satisfied working with IMER.
- They are also happy as the institute is providing them all possible support to their professional growth.
- The teachers have agreed that the RCU MBA curriculum is relevant to industry requirement.
- The teachers have agreed that their role as mentor is more accountable than only for teaching

Submitted by:

Mrs. Shailaja G. Hiremath

Coordinator- NAAC & IQAC







IQAC MEETING NOTICE

IQAC meeting is scheduled on Friday, 21st August, 2020 at 4.00 pm in Workshop Hall, KLS IMER, Belagavi.

AGENDA

SI. No.	Particulars
1	Review of the MOM held on 17th July 2020
2	The future plan of action for the year 2020-21
3	Formalities towards preparation of Policies and procedures manual
4	Regarding Academic Council
5	Any other matter with the permission of Chairman-IQAC

Kindly acknowledge and make it convenient to attend.

Mrs. Shailaja Hiremath







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Institute of Management Education and Research



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

ATTENDANCE OF INTERNAL MEMBERS FOR IQAC MEETING (21-08-2020)

SI. No.	NAME	Designation	Sign
1	Dr. Atul R. Deshpande Director, KLS IMER, Belagavi	Chairman, IQAC	maan
2	Mrs. Shailaja G. Hiremath Assistant Professor, KLS IMER, Belagavi	Coordinator- NAAC and IQAC	maani
3	Dr. P. M. Charantimath, Professor, KLS IMER, Belagavi	Member	-
4	Dr. Kirti Shivakumar, Professor, KLS IMER, Belagavi	Member	8
5	Dr. S. G Chiniwar, Professor, KLS IMER, Belagavi	Member	B
6	Dr. Arif Shaikh, Professor, KLS IMER, Belagavi	Member	
7	Mr. Shrirang Deshpande, Assistant Professor, KLS IMER, Belagavi	Member	Sairas 21
8	Mr. Venkatesh Badgandi OS (Accounts)	Member	(Onto
9	Mr. Omkar Kulkarni (FDA)	Member	L
10	Mr. Nagaraj Havnoor	Student Coordinator- IMF (Male)	
11	Ms. Anagha Bhise	Student Coordinator - IMF (Female)	-





#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



Minutes of IQAC meeting

Schedule: Friday, 21st August 2020 at 11.30 a.m.

Participants: Internal IQAC Members

Venue: Workshop Hall, KLS IMER, Belagavi

Agenda No.	Minutes		
1	To confirm the minutes of the last IQAC meeting		
	 Coordinator IQAC confirmed the actions taken as resolved in the IQAC meeting held on 17th July 2020. 		
2	The future plan of action for the year 2020-21		
	IQAC resolved the future plan of action for the year 2020-21 as mentioned below		
	 Formation of committee to coordinate AICTE correspondence and compliance 		
	 Constitute cell to organise FDPs and MDPs, after mid of October 2020 To start forthrightly research development activities. 		
	 Paper Presentation Book Discussion 		
17	Guest Talk		
	Webinar for undergraduate colleges		
	 Establishing industry linkages through monthly dialogue with selectindustries. 		
	Planning for monthly CSR Cell activity		
	 Implement the academic and administrative processes as per the new Autonomous programme requirement 		
	 To start employability skill enhancement activities for students 		
	To start course on Banking and Finance		
	To develop handbook towards institute Code of conduct and Regulations		
3	Formalities towards preparation of Policies and Procedures manual		
	IQAC resolved the following formalities towards preparation of Policies and Procedures manual		
	Identify core processes of the institute		
	Assign the owner/coordinating committee		

	 Develop policies and procedures Publish the manual by January/February 2021
4	Regarding Academic Council
	 It was resolved to have Academic Council meeting (Online) tentatively on 19th or 20th of September 2020 Dr. Kirti Shivakumar to prepare agenda of the Academic Council meeting and discuss the same with the Chairman-IQAC The following documents are required to be sent to all Academic Council
	o Programme Structure o Summary of BOS Meeting minutes Rules and Regulations Examination Policy
4	Any other matter with the permission of IQAC Chairman NIL

Mrs. Shailaja Hiremath

Cocrainsis IQAC KLSIMER-Belagavi Dr. Atul R. Deshpande

Chairman IGAC

K L S IMER-Bolagavi