

SUPPLEMENTARY REPORT

The Institute of Management Education and Research (IMER):

In our quest for quality enhancement we have we decided to go in for accreditation from NAAC. In this direction, we submitted our SSR on 11/12/2014. Further we submitted our Addendum to the SSR on **04/08/2015**.

Since the submission of the SSR and the Addendum, we have continuously been doing our routine judiciously and adding value wherever we could. We have listed out below all the additions/new developments/ modifications done post the Addendum submission.

Criteria I: - Curricular aspects

- Value added course on Capital Markets is being conducted with the objective of helping the students prepare for NCFM and NISM certification in Investment Analysis and Portfolio Management Module. (August 2015 onwards, Course Coordinator and Resource Person – Prof. Rahul Mailcontractor)

Criteria II – Teaching Learning Process

- Lift installation work to enable differently abled students to move around freely in the campus is in progress.
- Silver Jubilee scholarship of Rs.4,50,000/- was given to 12 students based on their PG CET ranking.
- To enhance Teaching Learning process and to help the students to prepare for better placements OUST-Learning Application has been introduced.
- Contineo-Campus Management System has been installed for better teaching learning process
- Smart Class has been added to enhance the teaching learning process.

Criterion III. Research, Consultancy and Extension.

Research and Consultancy

- Research Colloquium Series was initiated under which five eminent researchers namely, Dr. M.M. Munshi, Dr. Jayant. Kittur, Dr. K. R. Chandrante, Dr. Mahesh J Risbud and Dr. Praveen .Kulkarni interacted with the Faculty and students.
- A workshop on 'Writing Research Papers and Drafting Research Proposals' was organized for the faculty from Karnataka, Maharashtra and Goa.
- The Institute was the knowledge partner for the workshop on 'Writing Research Papers and Drafting Research Proposals' organized by MES College of Arts and Commerce, Zuarinagar, Goa for the researchers in the state of Goa.
- The Institute in association with TiE, Hubli organized a talk by four eminent personalities namely, CA Dhiraj Baldota, Mr. Kanval Rekhi, Mr. Radhakrishan Pillai and Mr. Manoj Ambike.

- A Research Consultancy assignment has been undertaken to analyze unsold residential inventory in Belagavi City for CREDAI, Belagavi. Similarly a consultancy assignment has been undertaken for Awarpur Cement Works (Ultratech) to revisit its Vision and Mission statement.
- A MOU has been signed with MES College of Arts and Commerce, ZuariNagar, Goa to promote research, share resources and facilitate academic exchanges. Similarly a letter of understanding has been signed with SKE's GSS College, Belagavi.
- An International conference on 'Green Banking for Green Industry and Green Economy' was organized in association with Rani Channamma University, Belagavi.
- Faculty presented papers at the 'Green Banking for Green Industry and Green Economy'
- Four students have enrolled for Doctoral Programme with Dr. Poornima M Charantimath
- As part of the III series, Mr. Srinivas Charmarthy, Mrs. Gloriya Kulkarni, Mr. Prashant Mahiskar, Mr. Naga Prasad interacted with the students and faculty.
- KLS IMER and **Dalmia Bharat Cement** jointly conducted a one day workshop on people management skills, called ARIVU – the urge to know and grow. The workshop was conducted on 26/12/2015 in IMER and was coordinated by Dr.Kirti Shivakumar, Professor, KLS IMER and M.S. Krishna, General Manager (HR).

Extension.

- KLS IMER AND AAVISHKAAR jointly organized a one day workshop on 22/08/15, for women entrepreneurs titled "Empowering Women Entrepreneurs". IMER director Dr. Purushotham Bung and Dr. Kirti Shivakumar were the resource persons for the workshop.
- A Blood Donation Camp was organized in association with Red Cross Society of India, KLE Society's Blood bank and HDFC Bank on 3/12/2015.
- During the Samajayojana activity , a total sum of Rs.38000/- was donated to Mr. Shivaji Kaganaikar and Rajyalakshmi Foundation.

CRITERIA IV:-

Library:-

Strengthening our already rich library we have added 627 books during 2015-2016, as well as two **Kindle** readers.

IT INFRASTRUCTURE: - We are continuously upgrading our infrastructure.

- **New additions:**
 - Five projectors, two laptops, one Firewall.
 - Setup a smart Lab to conduct tutorial classes for financial subjects with interactive smart board.
 - Subscribed for Railtel Internet (1:1) symmetric Line for 20MBPS with the cost of Rs.7,30,000/ annum.
 - All the systems in New Lab and First floor class rooms are connected to Centralized UPS.
 - Implementation of Smart Lab with interactive smart board facility.

- **IT platform for Academics and Autonomy Management-Contineo:** To Automate the core processes of Academics. To implement Outcome based education (OBE) for Internal Assessment. We can smartly track of academic plan. Assessment management that is secure, confidential, accurate and auditable for both digitized and conventional paper and pen scripts. Institution Administration, Admission process, fee, Academic, feedback, Alumni module, Outcome based Evaluation module for internal Assessment is digitalized through this system.
- **OUST- Mobile App:** Students play a specific number of challenges at each module. They advance to a higher level of difficulty with assessments in between. They need to exhibit certain proficiency to advance to higher levels. Teacher/Admin can configure specific learning path and questions for each module.

CRITERIA V – STUDENT WELFARE AND PROGRESSION:-

- Inter Mentor Competitions – Funnovation and Quizzard (2nd May 2016) conducted
- Sports – Mr. IMER , Mr. Gladiator , Spirit , IPL –Cricket and IMER Kabaddi League conducted
- Samagam – intercollegiate festival for undergraduates by our first year students was conducted. (18th and 19th March) .20 teams consisting of 13 students each from Karnataka and Goa participated.
- Out Bound training conducted at Sural for first semester students.
- Elections conducted for IMF – after discussions in the IQAC it was decided to increase the representation for Sports. This semester onwards the IMF will have 20 members instead of 16.

ALUMNI ASSOCIATION:-

KLS' Institute of Management Education and Research, Belagavi, organized the Alumni Meet SAMHITA 2015 on September 2015. A Directory of the alumni, since the past 24 years was released on this occasion.

The following Alumni visited our campus for various events since August 2015.

List of Alumni who have visited our campus after uploading Addendum			
S.No	Name	Batch	Event
1	Mr. Rajesh Muchandikar	2010 -2012	Viva-Voce Examiner
2	Ms. Rachana Haval	2010 -2012	Viva-Voce Examiner
3	Ms. Gloriya Vaz Kulkarni	2010-2012	Resource Person
4	Mr. Shivaling Sajjanar	1998-2000	Examiner SIP
5	Mr. Anup Bapure	1998-2000	Examiner SIP
6	Mr. Mrityunjay Channashetti	1998-2000	Examiner SIP
7	Dr. Praveen Kulkarni	1997-1999	Resource Person
8	Mr. Sujay Iti	2003 -2005	Viva-Voce Examiner
9	Mr. Sanjay Deshpande	2006 -2008	Viva-Voce Examiner
10	Mr. Vikram Madenavar	2007 - 2009	Viva-Voce Examiner
11	Ms. Sampada Shanbhag	2012 - 2014	Resource Person

IMER felicitated six of its alumni who have achieved commendable success as industry professionals and entrepreneurs.

1. Mr. Anand Kinjewadekar (Senior Vice President, HSBC, Mumbai),
2. Mr. E.S.Satheesan (MD, Vesat Management Consultant, Kochi),
3. Ms. Savari Gotadki (India Lead- Talent Acquisition, EMC, Bangalore),
4. Mr. Sai. M.Nadaf (Manager, Treasury and Investment Division at Canara Bank, Mumbai),
5. Mr.Vinayak Mangalwedhe and Ms. Deepa More Mangalwedhe (Partner, Innovation Events, Belagavi).

CENTRE FOR CAREER GUIDANCE & PLACEMENTS:-

- We have begun pre placement training in the first semester itself focusing on Communication, Aptitude and soft skill development.
- The major companies who have participated this year are Aditya Birla Group (Idea Cellular & Retail), ITC, Bisleri, Colgate Palmolive, BNY Mellon, Career Net & Vodafone India etc.
- The highest package offered is Rs. 5 LPA by Idea Cellular.
- Students participated in around 40 job drives. In the current batch the total number of students placed till date are 45.

CRITERIA VI –

- Parent Teacher Meet: Parent Teacher Meets were organized on
 - a. 19th October, 2015
 - b. 16th November 2015
 - c. 5th April 2016
- Alumni Meet: Alumni meet was organized on 19th September 2015
- Academic and Administrative Audit was conducted on 7-8th May 2016
- The schedule for the GC meeting is as follows- 2nd Friday and 4th Saturday of every month. In order to save paper the entire proceedings are viewed as a power point presentation.
- Training for administrative Staff: A training programme for administrative staff of KLS IMER was organized on “E-mail and Telephone Etiquette” on 1st August 2015

CRITERIA 7

- Establishment of full-fledged Business Incubation centre in association with Deshpande Foundation, Hubli is under implementation.

DEVELOPMENTS AND ACTIVITIES AT OUR CENTRES/CLUBS

CENTRE FOR ETHICS AND CORPORATE SOCIAL RESPONSIBILITY

- Jaybharat Foundation-a CSR wing of Ashok Iron Works-Belagavi has accepted our intent to associate as knowledge/research partner.
- CESR will provide research support to foundation’s CSR activities with special focus on Education, Health and Community Development in the identified villages.

CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT

- Antaraprerana-2016, B Plan competition was organized on 3-4 May 2016 in collaboration with EDI Ahmedabad.
- MoU with EDI Ahmedabad (8th May 2015) for Institutional Collaboration for Establishment of Project Guidance Centre for Diploma in Entrepreneurship & Business Management (DEBM). The course was offered to 3rd semester students of the institute.
- During the 25th Foundation day, 16th Sep 2015 Mr. Venkatesh Patil a local entrepreneurs profile was developed and was felicitated.
- Education partner for MSME Expo 2016 for National Vendor Development Programme and Industrial exhibition” organised by Honaga Small Scale Industries Association, BELAGAVI, DIC, Belagavi and Rotary Club of Belagavi Mid Town.

CENTRE FOR PEACE

Our Centre for peace continued its activities related to development of emotional and spiritual quotient. We celebrated Raksha Bandhan Celebrations, Birth Anniversary of Sardar Vallabh Bhai Patel, Pandit Nehru, Mahatma Gandhi, Meditation Program for staff, and Constitution Day.

Centre for Marketing Research: - Some Marketing research projects which we have undertaken since August 2015.

No	Project	Company	Place	Students	Duration
1	Sales Promotion activity of Colgate Palmolive product range at Big Bazaar	Colgate Palmolive	Belagavi	6	August 11 th - 16 th , 2015
2	Research on decision making process of IFAs for mutual fund selection in Belagavi District.	For an AMC through Nidhi Consultancy	Belagavi	4	August 13 th to September 5 th , 2015
3	Promotional activity for Lovely Garden at Rotary Carnival at Millennium Garden	Lovely Garden	Belagavi	6	November 27 th - December 1 st , 2015
4	Market research and Products sale for Parivartan Organics Pvt Ltd.	Parivartan Organics Pvt Ltd.	Belagavi	20	December 19 th – January 20 th 2016
5	Check the acceptance for an Executive hostel facility for Non Belgaumiites and Executive Hotel for Executive industrial visitors to Belagavi.	Lengade Realty	Belagavi	4	Jan 10 th - February 5 th 2016
6	Sales Impact of recent advertisements of Amazon.in on Youths	Factiv, Mumbai	Belagavi	2	January 3 rd - 9 th , 2016
7	Research on usage and awareness of packaged coconut water.	Nidhi Consultancy	Belagavi Goa	4	February-15 th - 22 nd , 2016
8	Sales Promotion of newly launched garment brands: Coastal Denim Pants and Jerome.com shirts at Belagavi City.	Dhyeya Consultancy, Hubballi	Belagavi	3	April 11 th -18 th 2016

HR forum – ETHNOS

- The HR Forum of IMER, ETHNOS conducted a HR Workshop on 6th December, 2015 titled HANDS ON HR. The objective of this workshop was to give students and faculty the industry perspective on emerging trends in HRM. It also enabled the students to understand the practical steps involved in Bonus, PF and Gratuity calculation. Dr. Kirti Shivakumar, Professor, and student members of ETHNOS organized the workshop. Mr. Shaikh Imran, Deputy Manager (HR), Hindalco, Belagavi had an interactive session titled “Emerging Trends in HR “, while Ms. Bharathi Jadhav , HR Officer , from Forbes Campbell, conducted an excellent workshop teaching the participants the fundamentals of wage and salary calculation , covering PF , Bonus and Gratuity.
- The HR Forum of IMER, ETHNOS invite Dr. Arathi Bhandare to conduct a workshop for all students and faculty of IMER to create awareness on water scarcity and how to use water wisely. Dr. Arathi Bhandare works for Pyaas and Save Water Campaigns.

The process of preparing ourselves for accreditation has been an eye opener for us indicating our strengths and weaknesses and how we can improve upon ourselves , pointing out our challenges and opportunities and how we must overcome or utilize them. What we aim for is not just a good grade but a robust institution which constantly strives for excellence through constant introspection and innovation to benefit all our stakeholders, the students, their families, the industry, society and the nation as a whole.

